Greetings from the MCQ Staff!

As the academic year begins to draw to a close, I’m happy to share our May newsletter with all of you. We have an interesting and substantive issue to share with you, including a forum that addresses the use of narrative theory to inform organizing practices, and several articles. We also share news, highlights from two articles from the current issue, a peek at the table of contents of that issue, and articles published online that will appear in later issues. In addition, we highlight two members of the MCQ Editorial Board – Rebecca Gill and Marshall Scott Poole.

Patty Sias
Editor-In-Chief
Management Communication Quarterly is pleased to be a sponsor of the Organizational Communication Division’s Research Escalator Session at International Communication Association’s Annual Conference in San Diego in May. Over the past few years, the Research Escalator session has become a key part of the Organizational Communication Division’s program at the ICA Conference. The Research Escalator is an inspiring meeting between junior researchers and established names in the field, an opportunity for junior scholars to pair up with experienced scholars (mentors) to discuss and get feedback on a paper-in-progress, with the goal of making the paper ready for submission to a conference or journal. This is a very interactive session with a truly academic character, which is always highly appreciated by all participants. This year, the session is organized by Consuelo Vasquez (Université du Québec à Montréal) and Boris Brummans (Université de Montréal).

With the leadership of Dr. Lynn Harter, this issue’s forum features essays that address how scholars can use narrative to enrich research and practice. The essays provide interesting and provocative uses of narrative in areas such as food (in)security, health communication, cancer survivorship, and engaged scholarship. Many thanks to Dr. Harter and the scholars who contributed to the forum. Please take a look at the essays in the current issue.
Featured Articles

**The Pivotal Role of Change Appropriation in the Implementation of Health Care Technology**

ASHLEY K. BARRETT & KERI STEPHENS

The authors use adaptive structuration theory and its application to the planned change literature to develop an organizational change appropriation model. By investigating how employees are active agents in the change communication process, the authors demonstrate how change appropriation influences the implementation of electronic health records, otherwise considered a problem in the U.S. healthcare system. In data collected via a pilot study of interviews and later in surveys, the authors found, among other areas, that the extent to which employees appropriated or adapted the technology mediated links between change communication and attitudes and perceptions of the change. The authors detail other significant findings and conclude with a limitations and future agenda section.

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**Laboring Under the Cross: An Analysis of Discursive Tension and Identity in the Context of a Chinese House Church**

ZHUO BAN

Using Bakhtinean dialogism and contrapuntal analysis, the author investigates how organizational tensions emerge in a Chinese house church and how its leaders and participants negotiate these tensions. In so doing, the author highlights the identity negotiation process through the lens of organizational tensions and tension management. Data gathered using participant observation and in-depth interviews with 21 church participants, and findings revealed by using contrapuntal analysis, showed three sets of tensions; religiosity versus secularity, business versus service, and labor versus management. The article concludes with the discussion section.
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Laboring Under the Cross: An Analysis of Discursive Tension and Identity in the Context of a Chinese House Church
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Editorial Board

Each newsletter profiles a member of our editorial board.

Rebecca Gill is Senior lecturer in the School of Management at Massey University, Auckland, New Zealand. Her recent publications include co-authored pieces, ‘Let’s Sit Forward: Investigating Interprofessional Communication, Collaboration, Professional Roles, and Physical Space at EmergiCare’ published in Health Communication and ‘Us foreigners: Intersectionality in a scientific organization’ published in Equality, Diversity & Inclusion: An International Journal. Her research and reviewing interests are in identity, occupations, gender, diversity, and entrepreneurship.

Marshall Scott Poole is David L. Swanson Professor of Communication, Director of the Institute for Computing in the Humanities, Arts, and Social Sciences (I-CHASS), Senior Research Scientist at the National Center for Supercomputing Application at the University of Illinois Urbana-Champaign, and Visiting Professor of Organization and Communication Studies at Vrije University, Amsterdam, Netherlands. His research interests include group and organizational communication, information systems, collaboration technologies, organizational innovation, and theory construction.
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