Greetings from the MCQ Staff!

Welcome to the May 2016 newsletter! Continue reading for MCQ news and featured articles as well as lists of current and upcoming ones. As always, we present some of our Editorial Board members to our readers.

MCQ News

Having just taught my last class of the semester an hour before writing this, I share the excitement of many of you who look forward to relaxing, recharging, and research over the coming summer months! I am also happy to share with you our May newsletter. This issue highlights two articles from the current issue, a peek at the table of contents of that issue, as well as articles published online that will appear in later issues. In addition, we highlight two members of the MCQ Editorial Board – Kevin Barge who has taken on Associate Editor responsibilities and Kristen Lucas.

I'm also excited to announce that MCQ will now publish high quality method-oriented articles on an occasional basis. New technologies, as well as methodological developments, have the potential to contribute to communication scholarship in many ways. MCQ, the 6th ranked communication journal on ISI’s Journal Citation Impact Report, is well-placed to disseminate those developments and practices to a wide scholarly audience. We invite manuscripts that introduce substantive innovations to methods and provide sound empirical evidence of the efficacy of those method for organizational and management communication research. Research method articles are shorter than regular articles, running approximately 4,000-5,000 words total. I look forward to receiving manuscripts in this submission category!

MCQ Note

MCQ’s current average time from submission to first decision is 57 days.
Featured Articles

Democratic Work at an Organization-Society Boundary: Socio-materiality and the Communicative Instantiation

DAVID R. NOVAK

By positioning democratic work practices as transcendent of symbolic-material dualisms, the author investigates these practices via a co-constitutive, integrated approach. In so doing, he locates and elaborates upon power in the sociomaterial realities of work and thereby explores the interplay of objects, bodies, and sites, and their capacities to constitute homeless democratic boundaries work. Findings highlight three themes about (a) material objects and notions of success, (b) sites of participation, and (c) bodies of engaged citizenry. Furthermore, this Study highlights the importance of critical perspectives for the communication as constitutive of organizations (CCO) method.

Supervisor moral talk contagion and trust-in-supervisor: Mitigating the workplace moral mum effect

ALAINA C. ZANIN, RYAN S. BISEL, AND ELISSA A. ADAME

The authors use a message-production experiment and content and contingency table analyses to understand mum effects in the workplace and identify factors that encourage workers' upward ethical dissent. Findings reveal that supervisors' explicit use of ethics talk and trust-in-supervisor mitigate the workplace moral mum effect. Furthermore, the authors foreground the significant need for supervisors to foster trusting relationships with subordinates as a means of enhancing sensitivity to the ethicality of organizational operations. Other contributions, recommendations for supervisor communication practices, and limitations are discussed.
The Current Issue

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Articles

SUPERVISOR MORAL TALK CONTAGION AND TRUST-IN-SUPERVISOR: MITIGATING THE WORKPLACE MORAL MUM EFFECT
Alaina C. Zanin, Ryan S. Bisel, and Elissa A. Adame

WHAT DOES REALLY MATTER IN TECHNOLOGY ADOPTION AND USE: A CCO APPROACH
Thomas Martine, François Cooren, Aurélien Bénéel, and Manuel Zacklad

MANAGING RESPONSES TO EMPLOYEE DISSENT ABOUT PSYCHOLOGICAL CONTRACT BREACH: A DYADIC PROCESS APPROACH
Melanie De Ruiter, René Schalk, and Robert J. Blomme

DEMOCRATIC WORK AT AN ORGANIZATION-SOCIETY BOUNDARY: SOCIOMATERIALITY AND THE COMMUNICATIVE INSTANTIATION
David R. Novak

Forum

ORGANIZATIONAL COMMUNICATION IN SPANISH-SPEAKING LATIN AMERICAN COUNTRIES
Guest Editors: Consuelo Vásquez and Lissette Marroquín Velásquez

FORUM INTRODUCTION
Consuelo Vásquez and Lissette Marroquín Velásquez

MANAGEMENT OF EXPERIENCES: A MODEL FOR DESIGNING STRATEGIC LINKAGES
Marcelo Manucci

ENGAGING WITH SOCIETY: ORGANIZATIONAL COMMUNICATION AS SOCIAL CHANGE
Lissette Marroquín Velásquez and Adriana Angel

ORGANIZATIONAL SEMIOSIS AS GENDER CONSTRUCTION
Alejandra Elizabeth Uribola Solís and Sergio Levin Kosberg

REVISITING AUTOPOIESIS: STUDYING THE CONSTITUTIVE DYNAMICS OF ORGANIZATION AS A SYSTEM OF NARRATIVES
Consuelo Vásquez and Rubén Dittus Benavente
OnlineFirst

METACOMMUNICATION DURING DISASTER RESPONSE: "REPORTING" AND THE CONSTITUTION OF PROBLEMS IN HURRICANE KATRINA TELECONFERENCES
Theresa Castor and Maria Bartesaghi

MANAGING MIXED MESSAGES: SEXUAL IDENTITY MANAGEMENT IN A CHANGING U.S. WORKPLACE
Cristin A. Compton

POSITIONING WORK AMID DISCONTINUITIES AND CONTINUITIES: CHINESE POST80S WORKERS’ DIALOGICAL CONSTRUCTIONS OF MEANINGS OF WORK
Ziyu Long, Patrice M. Buzzanell, and Kai Kuang

HOW ORGANIZATIONS COMMUNICATE EXPERTISE WITHOUT EXPERTS: PRACTICES AND PERFORMANCES OF KNOWLEDGE-INTENSIVE FIRMS
Jeffrey W. Treem

PREDICTING EMPLOYEE DISSENT EXPRESSION IN ORGANIZATIONS: A COST AND BENEFIT APPROACH
Mengqi (Monica) Zhan and Dale Hemple

Papers in Press

CONTRIBUTORSHIP AND PARTIAL INCLUSION: A COMMUNICATIVE PERSPECTIVE
Nicolas Bencherki and James P. Snack

THE EMERGENCE AND EVOLUTION OF SOCIAL NETWORKING SITES AS AN ORGANIZATIONAL FORM
Matthew S. Weber, Janet Fulk, and Peter Monge

REDEFINING DISASTER PREPAREDNESS: INSTITUTIONAL CONTRADICTIONS AND PRAXIS IN VOLUNTEER RESPONDER ORGANIZING
Joshua B. Barbour and Jacquelyn N. Manly

ADAPTING SAFETY RULES IN A HIGH RELIABILITY CONTEXT: HOW WILDLAND FIREFIGHTING WORKGROUPS VENTRILQUIZE SAFETY RULES TO UNDERSTAND HAZARDS
Jody L.S. Jahn

BUILDING A ROCK-SOLID SLIDE: MANAGEMENT CONSULTING, POWERPOINT, AND THE CRAFT OF SIGNIFICATION
Alaric Bourgoin and Fabian Muniesa
Kevin Barge is Professor and Head of the Department of Communication at Texas A & M University and an Associate at Taos Institute. His recent publications include a single authored journal article, ‘Pivotal leadership and the art of conversation’ published in Leadership, and a chapter, ‘Consulting as collaborative co-inquiry’ in Dialogic Organizational Development. His primary research interests center on developing a social constructionist approach to leadership, articulating the connections between appreciative practice and organizational change, as well as exploring the relationship between dis-

Kristen Lucas is Associate Professor in the Management Department of the College of Business at the University of Louisville. Her recent publications include a co-authored journal article, ‘Generational growing pains as resistance to feminine gendering of organization? An archival analysis of human resource discourses’ published in the Journal of Management Inquiry and a single authored article, ‘Workplace dignity: Communicating inherent, earned, and remediated dignity’ published in the Journal of Management Studies. Her research and reviewing interests are in work and career, with an emphasis on dignity, social identity, stigma and status, workplace relationships, and qualitative and mixed methods approaches.
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