Greetings from the MCQ Staff!

Happy New Year! I hope your semester/term is off to a great start. We have a wonderful issue to share with you, including a forum that provides a snapshot of the current state of the organizational communication discipline. We also share news, highlights from two articles from the current issue, a peek at the table of contents of that issue, as well as articles published online that will appear in later issues. In addition, we highlight a member of the MCQ Editorial Board – Dennis Tourish.

Patty Sias
Editor-In-Chief

MCQ News

Another Award for an MCQ article

Congratulations to Frances Smith and Debbie Dougherty who received the Outstanding College of Business Journal Article Award from the Arthur J. Bauernfeind College of Business at Murray State University for their MCQ article entitled Revealing a Master Narrative: Discourses of Retirement Throughout the Working Life Cycle. Take a look at their award-winning article here.

Journal Statistics for 2016

For manuscripts submitted to MCQ between January 1 and December 31, 2016:

- Average time to first decision: 38 days.
- Acceptance rate: 10.3%

Many thanks to our Associate Editors, Editorial Board, and kind reviewers for helping ensure the MCQ review process is efficient and rigorous!
Beginning in 1976, organizational communication scholars regularly gather to review and reflect on the organizational communication discipline. 2016 marked the third such conference, titled “Organizational Communication Traditions, Transitions, and Transformations,” hosted by Texas State University, and held in February 2 in Austin. I am pleased to include a set of Forum essays in the current issue that reflect on the past, present, and future of the discipline with respect to domains, theory, methods, practice, and ethics. Each of these essays provides a snapshot of the state-of-the-art as well as future directions. Many thanks to forum organizers, Phil Salem and Erik Timmerman. Please take a look at the essays in the current issue.

Phil Salem
Texas State University

Erik Timmerman
University of Wisconsin-Milwaukee
Featured Articles

Examining the Overlap: Individual Performance Benefits of Multiplex Relationships

NEHA PARIKH SHAH, ANDREW PARKER, & CHRISTIAN WALDSTROM

Using network analysis, a cross-sectional study of employees of an international corporate bank, and a longitudinal study of middle managers enrolled in an MBA course, the authors examined if and how multiplex and uniplex relationships relate to work performance. Based on a rooted understanding of social capital, the authors tested three hypotheses. The findings revealed, among others, that work-focused ties only affected performance when they were in conjunction with social focused ones such as multiplex ties and not in isolation as in uniplex work-focused relationships. The article concludes with implications for practice and suggestions for furthering this area of research.

Decision Making and Communication in a Statewide Interagency Task Force: An Investigation of Planned Versus Utilized Processes

CARISSA S. HOELSCHER, MICHAEL W. KRAMER, CHRISTOPHER NGUYEN, OLIVIA D. COOPER, & ERIC ANTHONY DAY

Using multiple methods – prolonged observation, interviews, and document collection—the authors examine decision-making processes of an interagency taskforce formed to create a strategic plan for addressing substance abuse concerns. The findings indicated significant differences between proposed and actualized processes. Not only did the findings reveal the iterative nature of a decision-making process, but also made apparent the strategically ambiguous communication used to manage such a process.
The Current Issue
Management Communication Quarterly  Volume 32 Number 1  February 2017

Articles
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Workplace Emotion and Communication: Supervisor Nonverbal Immediacy, Employees’ Emotion Experience, and Their Communication Motives
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Realistically Ever After: Disrupting Dominant Narratives of Long-Term Cancer Survivorship
LAURA ELLINGSON
Editorial Board

Each newsletter profiles a member of our editorial board.

Dennis Tourish is currently professor of Leadership and Organization Studies at Royal Holloway, University of London but will soon be assuming the same title at the University of Sussex. His recent publications include the book, ‘The Dark Side of Transformational Leadership: A Critical Perspective’ and a co-authored article, ‘Teaching leadership critically: New directions for leadership pedagogy’ published in the Academy of Management Learning and Education. His reviewing interests are critical approaches to leadership and leadership development.

Dennis Tourish
University of Kent
Editorial Team

Editor-in-Chief
Patricia M. Sias
University of Arizona
psias@email.arizona.edu

Associate Editors

J. Kevin Barge
Texas A&M University
kbarge@tamu.edu

Boris Brummans
University of Montreal
boris.brummans@umontreal.ca

Vernon Miller
Michigan State University
vmiller@msu.edu

Keri Stephens
University of Texas, Austin
keristephens@mail.utexas.edu

Erik Timmerman
Univ. of Wisconsin, Milwaukee
eriktimm@uwm.edu
Editorial Team (contd.)

Assistant Editors

Suchitra Shenoy-Packer
Independent Researcher
suchitraspacker@outlook.com
Newsletter Designer

Scott D'Urso
Marquette University
scott.durso@marquette.edu
Social Media Editor

Sage Publishing Editor

Martha Avtandilian
Martha.avtandilian@sagepub.com