Greetings from the MCQ Staff!

Greetings and Happy New Year! I hope your new semester/quarter is off to a great start. Take a look at the Table of Contents for the current issue, highlighted articles from that issue, other news relevant to MCQ readers, and read about two of our editorial board members — Mats Alvesson and George Cheney.

Patty Sias
Editor-In-Chief

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**MCQ Statistics 2016-2017**

For manuscripts submitted during the past two years (2016-2017):

Acceptance rate: 13%

Average Days to 1st decision: 42 days
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2016 Article of the Year Award Presentation at NCA

Joshua Barbour and Jacquelyn Manly (not pictured) were presented with the MCQ 2016 Article of the Year Award at the Editorial Board meeting held in Dallas at the National Communication Association Convention in November. Access their award-winning article: Redefining Disaster Preparedness: Institutional Contradictions and Praxis in Volunteer Responder Organizing. Congratulations to the authors for their outstanding contribution to the journal and to the discipline!

Pictured left to right: Joshua Barbour and Patty Sias
Featured Articles

Differential Impacts of Functional, Geographical, and Hierarchical Diversity on Knowledge Sharing During Organizational Change

HEEWON KIM

The author examined the impact of functional, geographical, and hierarchical diversity on expertise awareness, knowledge transfer, and knowledge acquisition during a large-scale organizational change at a multinational high-tech organization. Data gathered from a company-wide online survey were analyzed using descriptive and bivariate correlation analysis, followed by a regression analysis. Findings revealed that “the diversity of organizational members’ networks had multifaceted effects” on the different aspects studied, and imply that different types of diversity may generate contrasting effects. The author presents these and other findings in detail before concluding the article with practical implications, limitations, and future directions.

Discursive Positioning and Collective Resistance: How Managers Can Unwittingly Co-Create Team Resistance

ALAINA C. ZANIN & RYAN S. BISEL

The authors investigate the role of discursive positioning in the formation of team resistance. Using a case-based ethnographic method, the authors gathered data from 54 members of two athletic teams and across two resistance episodes. Using positioning theory and a grounded analysis, the authors’ findings revealed consistent incongruence “between [their] sensemaking and positioning within each team-based collective resistance episode”. In concluding the article, the authors present an extensive discussion on the many contributions this study makes toward organizational resistance literature and positioning theory, followed by limitations and directions for future research.
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Heewon Kim

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Patrice M. Buzzanell
Each newsletter profiles a selection of our editorial board members for our readers.

Mats Alvesson is Professor of Business Administration at Lund University, Sweden. He also works part-time at the University of Queensland, and City University, London. His recent publications include the books, *Return to Meaning. A Social Science with Something to Say* (2017, with Yiannis Gabriel and Roland Paulsen), and *Reflexive Leadership* (2017, with Martin Blom and Stefan Svenningsson). His research interests include critical theory, gender, power, management of professional service (knowledge intensive) organizations, leadership, identity, organizational image, organizational culture and symbolism, qualitative methods, and philosophy of science.

George Cheney is Professor in the Department of Communication at the University of Colorado, Colorado Springs, USA, and an Adjunct Professor at the Universities of Utah, USA, and Waikato, NZ. He is also a Reference Professor at Mondragon University, Basque Country, Spain. Working solo or collaboratively, he has published ten books and over 100 articles, chapters and reviews. Among his most recent publications is a co-edited book, *The Routledge Companion to Alternative Organizations*. He also has four forthcoming co-authored chapters in *The Handbook of Communication*. In recent years, he has been aiming to write for non-academic audiences, including cooperative practitioners and the wider public. His research and reviewing interests include identity and organization, workplace participation and democracy, professional ethics, organizational rhetoric, globalization, peace and dialogue, human rights, economic justice, and environmental sustainability.
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