Greetings from the MCQ Staff!

I write this as Tucson enters its hottest season—so working indoors on the newsletter is a nice respite from the heat! Despite the fact that we are in the middle of summer—for many of us, our slow season—we have lots of MCQ news to share. And, as always, this issue highlights two articles from the current issue, a peek at the table of contents of that issue, as well as articles published online that will appear in later issues. In addition, we highlight three members of the MCQ Editorial Board—Paul Leonardi, Anne Nicotera, and Timothy Coombs.

Patty Sias
Editor-In-Chief

MCQ News

MCQ 2105 Article of the Year

I am pleased to announce the winner of the 2015 Management Communication Quarterly Article of the Year:


This article addresses the important role coworkers play in the bullying process. Examining narratives provided by the targets of bullying, the study demonstrates the difference coworkers can make in a target's ability to withstand bullying and narrate his or her experience. The study makes important contributions to the communication discipline, to the workplace bullying literature, and to narrative theory. It also provides important insights for practitioners.

Many thanks to the 2015 MCQ associate editors who helped identify finalists for the award: Dr. Boris Brummans, Dr. Keri Stephens, Dr. Vernon Miller, and Dr. Erik Timmerman.

I also thank the members of the selection committee for evaluating the finalists and choosing the winning article: Dr. Michael Kramer, Dr. Kristie McAllum, and Dr. Karen Myers.
MCQ News (cont.)

Improved Manuscript Review Time

I am pleased to report that in the first half of 2016 (January-June), our average time from submission to first decision was 37 days — a substantial improvement over our prior average of 51 days. We also decreased our average time for review of revised manuscripts from 57 days to 30 days.

Many thanks to our very conscientious and hard-working associate editors and reviewers. It is due to their efforts that we are able to provide authors with a high quality and efficient review process!

MCQ Joins the Committee on Publication Ethics (COPE)

Like many other SAGE journals, MCQ is a member of the Committee on Publication Ethics (COPE). COPE is an international group of editors and publishers focused on improving and ensuring ethical standards and processes in academic review and publication. The forum provides valuable advice regarding how to handle cases of misconduct, as well as processes that can be put in place to mitigate misconduct before it can happen. MCQ is committed to the highest ethical standards in academic publishing and COPE is an important partner in ensuring we uphold those standards. For more information about COPE, visit their website at: http://publicationethics.org/
Featured Articles

The Emergence and Evolution of Social Networking Sites as an Organizational Form
MATTHEW S. WEBER, JANET FULK, AND PETER MONGE

Using community ecology theory, the authors outline an approach to understanding the development of social networking sites as distinct organizational forms within a broad community of resources. They explain how the emergence and legitimation of organizational forms develops through interaction with the surrounding environment. Using industry data and historical records, they demonstrate that legitimation is an ongoing process of replication of features, but legitimacy also occurs through recognition from adjacent populations. Implications, limitations, and directions for future research conclude the article.

Redefining Disaster Preparedness: Institutional Contradictions and Praxis in Volunteer Responder Organizing
JOSHUA B. BARBOUR AND JACQUELYN N. MANLY

The authors explore how volunteer disaster responders negotiate contradictions within individual and collective praxis in the context of institutional constraint and change. Using interviews and conducting a thematic analysis, the authors reveal that participants drew on institutional logics of preparation and the professional and provided evidence of reflexivity about, mobilization of, and reconstruction of these logics—generative praxis that may enable innovation in disaster policy and preparation. The findings also provide practical applications toward best practices in preparedness efforts, among others. Contributions and limitations conclude the article.
The Current Issue

Management Communication Quarterly
Volume 30 Number 3 August 2016

Articles

CONTRIBUTORSHIP AND PARTIAL INCLUSION: A COMMUNICATIVE PERSPECTIVE
Nicolas Bencherki and James Snack

THE EMERGENCE AND EVOLUTION OF SOCIAL NETWORKING SITES AS AN ORGANIZATIONAL FORM
Matthew S. Weber, Janet Fulk, and Peter Monge

REDEFINING DISASTER PREPAREDNESS: INSTITUTIONAL CONTRADICTIONS AND PRAXIS IN VOLUNTEER RESPONDER ORGANIZING
Joshua B. Barbour and Jacquelyn N. Manly

ADAPTING SAFETY RULES IN A HIGH RELIABILITY CONTEXT: HOW WILDLAND FIREFIGHTING WORKGROUPS VENTRiloQUIZE SAFETY RULES TO UNDERSTAND HAZARDS
Jody L. S. Jahn

BUILDING A ROCK-SOLID SLIDE: MANAGEMENT CONSULTING, POWERPOINT, AND THE CRAFT OF SIGNIFICATION
Alaric Bourgoin and Fabian Muniesa
**OnlineFirst**

WORKPLACE EMOTION AND COMMUNICATION: SUPERVISOR NONVERBAL IMMEDIACY, EMPLOYEES’ EMOTION EXPERIENCE, AND THEIR COMMUNICATION MOTIVES  
Moyi Jia, Jiuqing, and Claudia L. Hale

EXAMINING THE OVERLAP: INDIVIDUAL PERFORMANCE BENEFITS OF MULTIPLEX RELATIONSHIPS  
Neha Parikh Shah, Andrew Parker, and Christian Waldstrom

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**Papers in Press**

MANAGING MIXED MESSAGES: SEXUAL IDENTITY MANAGEMENT IN A CHANGING U.S. WORKPLACE  
Cristin A. Compton

PREDICTING EMPLOYEE DISSENT EXPRESSION IN ORGANIZATION: A COST AND BENEFIT APPROACH  
Mengqi (Monica) Zhan and Dale Hample

METACOMMUNICATION DURING DISASTER RESPONSE: “REPORTING” AND THE CONSTITUTION OF PROBLEMS IN HURRICANE KATRINA TELECONFERENCES  
Theresa Castor and Mariaelena Bartesaghi

HOW ORGANIZATIONS COMMUNICATE EXPERTISE WITHOUT EXPERTS: PRACTICES AND PERFORMANCES OF KNOWLEDGE-INTENSIVE FIRMS  
Jeffrey W. Treem

POSITIONING WORK AMID DISCONTINUITIES AND CONTINUITIES: CHINESE POST80s WORKERS’ DIALOGICAL CONSTRUCTIONS OF MEANINGS OF WORK  
Ziyu Long, Patrice M. Buzzanell, and Kai Kuang
Paul Leonardi is Duca Family Professor of Technology Management and Investment Group of Santa Barbara, Founding Director at the Master of Technology Management (MTM) Program, University of California, Santa Barbara. His recent publications include single-authored pieces, 'Ambient awareness and knowledge acquisition: Using social media to learn “who knows what” and “who knows whom’ published in *MIS Quarterly* and 'Studying work practices in organizations: Theoretical considerations and empirical guidelines' in *Communication Yearbook*. His review and research interests are technology and organizational change; knowledge sharing, globally distributed teams, and innovation.

Anne Nicotera is Professor and Chair of the Department of Communication at George Mason University. She is also the conference planner/manager for the 2017 Health Communication Conference (DCHC) in Washington, D.C. Her recent publications include co-authored pieces, 'Nurses’ perceptions of conflict as constructive or destructive’ published in the *Journal of Advanced Nursing* and 'Structurational divergence theory as explanation for troublesome outcomes in nursing communication' published in *Health Communication*. Her review and research interests are teams, nursing communication, healthcare organizations, health-related organizational communication, structuration theory, communicative constitution of organizations, and theory-based organizational communication training.

Timothy Coombs is Professor in the Department of Communication at Texas A&M University. His latest publications include a single-authored piece, 'The value of communication during a crisis: Insights from strategic communication research' published in *Business Horizons* and a co-authored article, 'CSR as crisis risk: Expanding how we conceptualize the relationship’ published in *Corporate Communications: An International Journal*. His review and research interests are crisis communication with an emphasis on Situational Crisis Communication Theory, a theory he created and helped develop, and corporate social responsibility (CSR).
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